



The Right HR Fit *starts with staffing from HRfit*

HRstaffing

When a staffing business is run like a resume mill or speed dating service, everyone loses. Yet time demands on business owners and recruiters sometimes make the process feel like that. HRfit offers a different approach to hiring interim and direct placement HR professionals.

Our specialization leads to dramatically improved results. By focusing on four specific HR position profiles, we are able to ensure the efficiency and quality of the selection process.

HRfit is fueled by the power of HRnovations, the first firm in the Northwest to offer a full range of HR services designed to support each stage of a company's growth. HRfit benefits from daily contact with quality HR professionals, that includes providing ongoing professional education events. This provides HRfit clients with access to the most sought-after HR professionals in the area.





HRfit Competitive Advantages

- Specialized HR-only talent for four HR positions:
 1. HR Leaders/Executives
 2. HR Managers
 3. HR Generalists
 4. HR Administrators/Assistants
- Established relationships with top HR talent
- Consistent but flexible approach
- Experienced HR professionals assessing and selecting other HR professionals
- Staffing team supported by the power of HRnovations
- Affordable
 - Interim staffing
 - Direct placement (full- and part-time)

The HRfit Difference

Use of assessment tools and extensive HR experience to get the 'right fit' for interim and direct placement HR positions.

* Client Fit Process

- Organizational culture: Thorough examination of company culture, hiring manager style, and team dynamics
- Position profile: Job responsibilities, priorities, and upcoming projects/goals
- Ideal candidate characteristics: Experience, skills, communication style, and other behavioral characteristics
- Post-placement follow-up to ensure proper fit

* HR Talent Management Program

- Networking events for HR talent featuring guest speakers
- Seminars to enhance professional skills and provide continuing education credits
- Support network for placed professionals
- Competitive compensation and employee benefit package attracts higher-quality talent

* Talent Assessment Tools: "Right fit" Selection

- Phone interviews
- In-person interviews
- Review of work samples
- Use of "real life" scenarios to assess depth and breadth of skill set
- Testing regarding cognitive abilities, interests, behavior, and temperament
- Reference and background checks

Grow With Us

HRfit is part of the HRnovations family of businesses, providing an innovative approach to HR services by offering a single point of contact for a full range of turnkey HR services. Services include: HR*staffing*, HR*outsourcing*, HR*resourcing* (service and support for internal HR), HR*consulting*, and HR*assessments*.

For more than 20 years, HRnovations has focused on building partnerships by solving the short- and long-term needs of its clients. The company's partners/owners bring substantial HR and staffing expertise to the table, and they also understand the challenges of running a business. They are supported by a dedicated team of full-time professionals who enable HRnovations to scale its services to meet the precise needs of your business. To learn more, visit:

HRnovations.com
or
HRfit.co

HRnovations
Your Partner in Growth

HRnovations • 700 112th Avenue,
Suite 300 • Bellevue, WA 98004 • (425) 451-9410